



InsightClear Advisory – Capability Statement

Independent Investigation & Advisory Services

Workplace Investigations | Insurance & Factual Investigations | Surveillance | Integrity Matters

About InsightClear Advisory

InsightClear Advisory provides independent investigation and advisory services across insurance, workplace, legal and corporate environments.

The business was established to deliver professional, objective and defensible investigations, with a focus on procedural fairness, evidence-based findings and practical outcomes.

InsightClear Advisory is led by an investigator with extensive experience managing complex and sensitive matters across government, regulatory and private sector environments. This includes investigations involving workplace misconduct, integrity concerns, behavioural complaints, insurance and factual investigations, fraud-related matters and sensitive stakeholder issues.

Investigations are conducted with discretion, professionalism and a commitment to clear, concise reporting suitable for organisational, legal and regulatory use.

Core Services

Workplace Investigations

Independent investigations into workplace misconduct and behavioural matters, including:

- Bullying and harassment complaints
 - Misconduct and inappropriate behaviour
 - Breaches of policy and code of conduct
 - Conflict of interest matters
 - Witness interviews and evidence gathering
 - Investigation reports with findings
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Insurance & Factual Investigations

Factual investigations conducted in support of insurers, legal representatives and claims managers, including:

- Workers' compensation matters
 - Surveillance coordination and reporting
 - Witness enquiries and statements
 - Activity observations
 - Timeline and factual analysis
 - Photographic and evidentiary material
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Surveillance Services

Discreet surveillance services conducted lawfully and professionally in support of insurance, legal and private matters, including:

- Activity checks
 - Movement observations
 - Relationship and behavioural enquiries
 - Surveillance logs and reporting
 - Photographic and video evidence
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Integrity & Regulatory Investigations

Investigations involving integrity concerns and governance matters, including:

- Internal misconduct matters
- Misuse of organisational resources
- Unauthorised disclosure concerns
- Governance and behavioural issues
- Evidence analysis and reporting

Due Diligence & Background Enquiries (OSINT)

Open-source intelligence and background enquiries conducted to identify reputational, behavioural and organisational risks, including:

- Public record and online enquiries
- Background and reputational checks
- Social media and OSINT analysis
- Corporate and directorship checks
- Risk-focused summary reporting

Legal Investigation Support

Support services provided to legal practitioners and organisations, including:

- Witness interviews and statement preparation
- Chronology development
- Evidence review and analysis
- Brief preparation assistance
- Structured factual reporting

Representative Experience

The principal investigator has experience across a broad range of investigative environments, including:

- Workplace investigations involving allegations of misconduct, bullying, harassment and integrity concerns
- Factual investigations relating to insurance and workers' compensation matters
- Fraud and financial crime investigations involving complex evidentiary analysis
- Preparation of witness statements, investigation reports and evidentiary material
- Surveillance and operational support activities
- Investigations involving multiple stakeholders within regulated and high-accountability environments
- Liaison with government agencies, financial institutions and external stakeholders
- Management of sensitive and confidential matters requiring procedural fairness and objective decision-making

Professional Background

InsightClear Advisory is led by a former investigator with experience in government and regulatory environments, including extensive investigative work relating to:

- Workplace and integrity matters
- Financial crime and fraud investigations
- Regulatory and misconduct investigations
- Intelligence development and evidence analysis
- Witness interviewing and statement preparation
- Sensitive stakeholder and behavioural matters

This experience includes operating within high-accountability environments requiring professionalism, confidentiality and defensible reporting standards.

Why Choose InsightClear Advisory

- Independent and objective approach
- Experienced in complex investigations
- Strong background in government and regulatory environments
- Clear, concise and defensible reporting
- Procedural fairness maintained throughout investigations
- Reliable and responsive communication
- Confidential and discreet service delivery
- Practical and evidence-based outcomes

Industries & Clients

Services are provided to:

- Insurers and claims managers
 - Legal practitioners
 - Government agencies
 - Private organisations
 - HR and workplace consultants
 - Private clients
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Qualifications & Licences

- Degree in Criminology & Criminal Justice
- Graduate Certificate in Fraud & Financial Crime
- Licensed Private Investigator (QLD / NSW)
- Extensive investigative experience across government and private sector environments

Service Areas

Services are available across:

- Brisbane
- Gold Coast
- Sunshine Coast
- Toowoomba
- Northern New South Wales
- Remote and online support Australia-wide

Contact

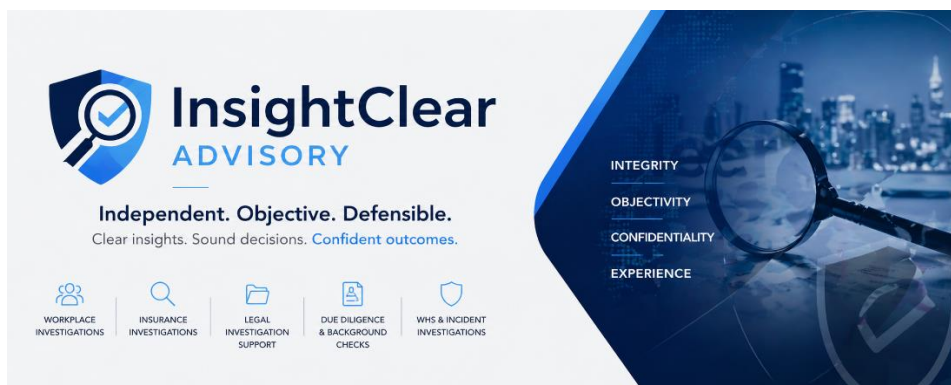
InsightClear Advisory

Independent Investigation & Advisory Services

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 insightclearadvisory.com

Confidential enquiries welcome.



The banner features the InsightClear Advisory logo on the left, which includes a magnifying glass icon over a shield. To the right of the logo is the company name 'InsightClear ADVISORY' in a bold, sans-serif font. Below the name is the tagline 'Independent. Objective. Defensible.' and the slogan 'Clear insights. Sound decisions. Confident outcomes.' in a smaller font. At the bottom of the banner, there are five icons representing different services: Workplace Investigations, Insurance Investigations, Legal Investigation Support, Due Diligence & Background Checks, and WHS & Incident Investigations. On the right side of the banner, there is a dark blue graphic with a magnifying glass over a city skyline, with the words 'INTEGRITY', 'OBJECTIVITY', 'CONFIDENTIALITY', and 'EXPERIENCE' listed vertically.